# Wage Addendums

## Federal

The Federal Wage Determinations to Highway Construction Projects Decision WA10001 (WA1), are formatted and printed to **PDF**, so that each Modification is identical in page break and content format as the previous modification. The only difference should be the actual revisions to the Occupations text description or Wage.

These are formatted in this way so that any Addendums that a new Modification may initiate for a project, will require only that the Revised pages be Addended,

not the entire Federal Wage document.

In this example, Only those Projects being constr. In: Grays Harbor, Lewis, Mason, Pacific, Pierce or Thurston Counties,

#### AND

Has the Occupation Of Electricians (ELEC0076-002) performing work as a

part of the construction of this project, will need to write an Addendum that replaced This page Only.

ELEC0073-001 07/01/2009 ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES Fringes Rates CABLE SPLICER.....\$ 28.62 31+12.98 3\$+12.98 ELECTRICIAN.....\$ 28.22 \* ELEC0076-002 09/01/2009 GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES Fringes Rates CABLE SPLICER.....\$ 38.32 3++16.45 ELECTRICIAN.....\$ 34.84 3++16.40 ELEC0112-005 07/01/2009 ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES Rates Fringes CABLE SPLICER..... \$ 26.70 3\$+13.73 3\$+13.73 ELECTRICIAN.....\$ 34.95 ELEC0191-003 03/01/2008 ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES Rates Fringes CABLE SPLICER.....\$ 36.86 3\$+12.98 3\$+12.98 In Addition to the PDF document that is published, a Word document is also published for your convenience. This Word.Docx is initially formatted identically in each modification, but due to Differing models of printers and print drives, this document may display slightly different formatting, and Page breaks when opened and viewed on your PC.

WA100001 Modification 1 Federal Highway Determinations

## State

The State Wage Determinations are published twice a year. The first week of March and the first week of September.

These Wages are normally available on the web site three weeks prior to their effective date.

These Bi-Annual Revisions require a complete State Wage Determination document replacement.

The Effective Date printed in the State wage determinations will have been revised and will make this necessary, whether or not the actual occupational text or wage rates have been revised.

There are three parts to the State Wage Determinations, all are required to be replaced.

- The Applicable County document(s)
- The "Washington State Department of Labor and Industries Policy Statement (Regarding the Production of "Standard" or "Non-standard" Items)", Also known as the Supplemental to Wages.
- The Benefit Code Key

### EMERGENCY REVISIONS TO BI-ANNUALLY PUBLISHED STATE WAGES.

These require that only those occupations revised and the associated rates be addended. It is not necessary to replace the entire County document as the Emergency Revisions are covered by the original effective date of the wages they are revising.

> Addendums to the State Wage Determinations. Are only required if a project has already been placed on AD, AND the Bid Opening Date is On or After the offective date printed on the revised

effective date printed on the revised Wage Determinations.